

TRIAD CLUSTER
COLLEGE OF COMMISSIONER SCIENCE

2010

Hosted by the Old Hickory Council



HANDBOOK

*BB&T University, Winston-Salem, NC
Saturday, January 23, 2010
8:00 AM to 4:00 PM*

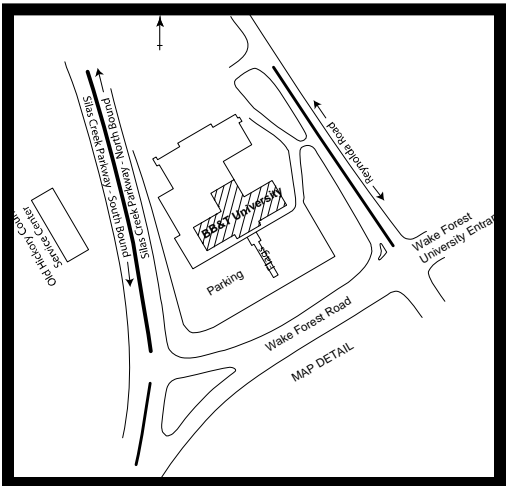
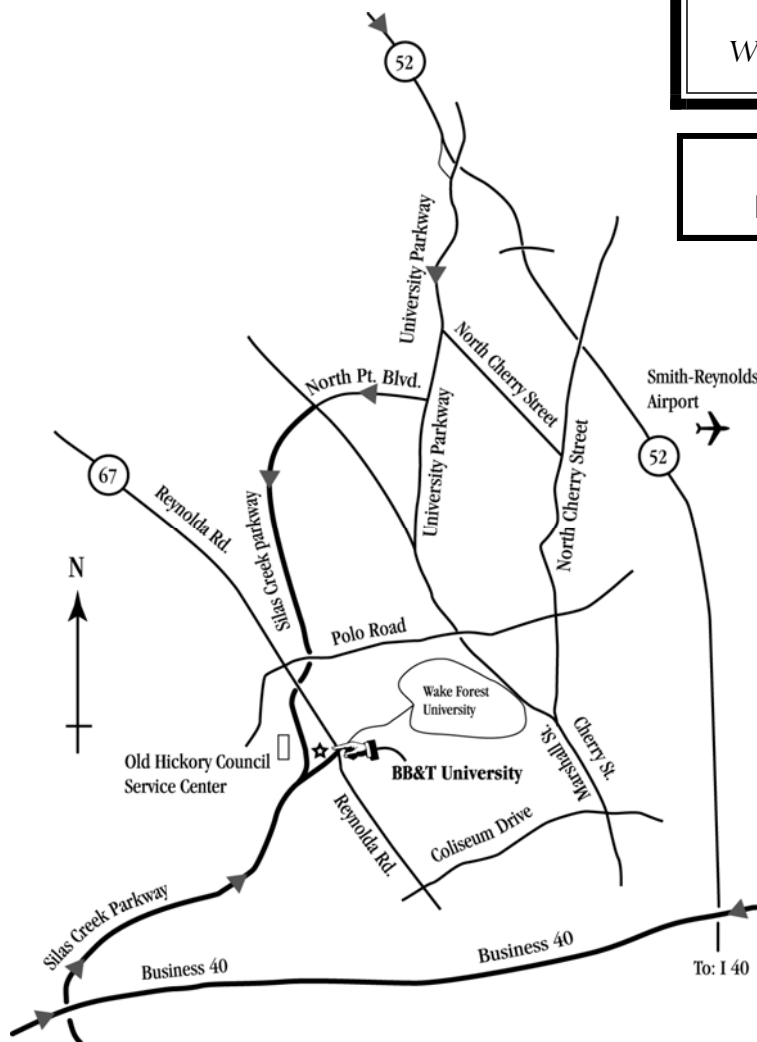
DIRECTIONS and MAP

From Highway 40 Business (East or West), take the Silas Creek Parkway North exit. Continue on Silas Creek Parkway for approximately 3 miles following the signs to Wake Forest University. As the road forks, bear to the right and immediately get into the far left turn lane. Turn left at the intersection onto Reynolda Road. Take the first left into the Reynolda Business Center (RBC) where the BB&T Training Center (BB&T University) is located. Follow the signs and park in the flag island area.

For those who wish to continue northbound on Silas Creek Parkway past the forks and through the signal light, there is a back entrance to the BB&T Training Center just immediately across from the Old Hickory Council Service Center.

BB&T University
2400 Reynolda Road
Winston-Salem, NC 27106

GPS Coordinates:
N36° 07.768' W080° 17.359



COURSE TITLES and SCHEDULE

| Council Instructing | | ONS | BRMC | BRMC | BRMC | OHC | OHC |
|---------------------|--------------|----------------------|------------------------|---------|-------------------|---------------------|-------------------|
| Degree | | BACHELOR | BACHELOR ROUNDTABLE | MASTER | MASTER DC/ ADC | DOCTORATE I & II | POST DOCTORATE |
| TIME | SESSION | ROOM 1 | ROOM 2 | ROOM 3 | ROOM 4 | ROOM 5 | ROOM 6 |
| 8:00-8:30 AM | Registration |Lobby..... | | | | | |
| 8:30-8:45 AM | Opening |Auditorium..... | | | | | |
| 9:00-9:45 AM | 1 | BCS-101 | BRT-111 | MCS-301 | | DCS-600 | PD-701 |
| 10:00-10:45 AM | 2 | BCS-102 | BRT-111 | MCS-302 | | DCS-600 | PD-702 |
| 11:00-11:45 AM | 3 | BCS-103 | BRT-111 | MCS-303 | | DCS-600 | PD-703 |
| 12:00-12:45 PM | Lunch |Cafeteria..... | | | | | |
| 1:00-1:45 PM | 4 | BCS-104 | BRT-111 | MCS-304 | MCS-401 | DCS-600 | PD-704 |
| 2:00-2:45 PM | 5 | BCS-105 | BRT-111 | MCS-305 | MCS-402 | DCS-600 | Room #3 * |
| 3:00-3:45 PM | Awards |Auditorium..... | | | | | |
| 3:45-4:00 PM | Closing |Auditorium..... | | | | | |

- BCS-101** *Introduction to Commissioner Science*
BCS-102 *The Commissioner and the District*
BCS-103 *Unit Visitation and Tracking, Solutions to Unit Needs.*
BCS-104 *Charter Renewal—Part I*
BCS-105 *Charter Renewal—Part II*
- BRT-111** *Effective Roundtable Workshop (Cub Scout and Boy Scout)*
- MCS-301** *Commissioner Lifesaving*
MCS-302 *Counseling Skills, What Would You Do?*
MCS-303 *Webelos-to-Scout and Other Transitions*
MCS-304 *Good Commissioner/Professional Relationships*
MCS-305 *Commissioners and Diversity*
MCS-401 *Just for Administrative Commissioners*
MCS-402 *Recruiting, Orienting and Training Commissioners*
- DCS-600** *Doctoral Program Seminar I (Morning), II (Afternoon)*
- PD-701** *Commissioner On-Line Resources*
PD-702 *Preventing Commissioner Burnout*
PD-703 *The Next 100 Years of Commissioner Service*
PD-704 *Cub Scouts 2010*

* **Note:** *The last afternoon class of the Post Doctorate will be a joint session with the Master's Class, MCS-305, in Room #3.*

INTRODUCTION

Welcome to the **Triad Cluster College of Commissioner Science!** This one-day training conference is designed for potential, new, and “seasoned” commissioners. Training is patterned after the normal college curriculum in which there are Bachelor through Post Doctorate levels. This event is known as the Triad Cluster Commissioners College because it is a joint effort of three councils—Old Hickory, Blue Ridge Mountains, and Old North State.

The Triad Cluster College of Commissioner Science is held annually on the fourth Saturday in January. A minimal registration fee covers the costs associated with course materials, printing, breaks, lunch, certificates and awards. The college is open to all adults registered with the Boy Scouts of America who have a genuine desire to develop their knowledge, skills, and competence for effective commissioner service; and, to use that training to ensure that the very best Scouting programs are offered to the youth members in the Triad Cluster Councils.

The selected curriculum is designed to motivate degree candidates to reach their full potential by offering the very latest training information available. The format offers the opportunity to earn one degree each year (Bachelor, Master, 1st Yr. Doctorate, 2nd Yr. Doctorate, Post Doctorate). Those candidates completing the 2nd Yr. Doctorate degree will receive a special Commissioner’s Arrowhead bolo. Post Doctorate seminars allow experienced commissioners an opportunity to share past experiences with each other and offer suggestions on how to improve training techniques and course materials.

The faculty and staff is composed of knowledgeable and motivated adult Scouters from the Triad Cluster Council area. Instructors provide leadership and classroom training for new and experienced commissioners.

This catalog contains information about the specific requirements for the degree programs, and a listing of the official course numbers and their descriptions. By carefully studying the catalog, a participant is able to plan a curriculum that best suits his/her needs. By setting and attaining individual training goals, a commissioner is better prepared to serve the units that he/she represents.

Questions regarding Commissioner College, or any other commissioner training, should be addressed to the participant’s Council Commissioner, District Commissioner, or District Executive:

Old Hickory, Council, 6600 Silas Creek Parkway, Winston-Salem, NC 27106, (336) 760-2900
Old North State Council, PO Box 29046, Greensboro, NC 27429, (336) 378-9166
Blue Ridge Mountains Council, 2131 Valley View Blvd. NW, Roanoke, VA 24019, (540) 265-0656

OBJECTIVE

The Triad Cluster Councils annually plan and sponsor the College of Commissioner Science to train commissioners to better serve the units they represent. Commissioner service is a key ingredient for better programs and Quality Units. Being a Quality Unit means that the program is successful, and that the excellent ideals of the Scouting program are reaching more and more youth and adults.

The Prerequisites, Course Requirements, and Performance sections of the degrees below are national guidelines and should be followed as closely as possible. The Council Commissioners of the Triad Cluster, however, make substitutions on requirements as appropriate to better fit the training schedule and program.

BACHELOR OF COMMISSIONER SCIENCE (BCS)

Prerequisites:

- ❶ Current registration as a commissioner, including those recently recruited
- ❷ Completion of commissioner orientation (Commissioner Fieldbook, pages 3-7)
- ❸ Completion of commissioner basic training (as determined by District Commissioners or ACC of Training)

Course Requirements:

- ❶ Completion of five courses of instruction at the bachelor's program level or bachelor's roundtable workshop I

Performance:

- ❶ Approval of District Commissioner and/or the Dean of the Bachelor's Program
- ❷ Approval of District Executive or Professional Advisor

Awards:

Upon successful completion of the course requirements, the candidate will receive:

- ❶ A Trained Commissioner - Triad Cluster circular patch
- ❷ A Bachelor's Certificate
- ❸ A Bachelor's rocker (Roundtable candidates will receive the Bachelor's Roundtable rocker. This was new in the year 2002. It is the same as the Bachelor rocker except with blue background and yellow lettering)

MASTER OF COMMISSIONER SCIENCE (MCS)

Prerequisites:

- ❶ Completion of bachelor's degree, or have been awarded the Commissioner's Key
- ❷ Earned Arrowhead Honor
- ❸ Current registration as a commissioner

Course Requirements:

- ❶ Completion of five courses of instruction at the master's program level

Performance:

- ❶ Approval of District Commissioner and/or the Dean of the Master's Program
- ❷ Approval of District Executive or Professional Advisor

Awards:

Upon successful completion of the course requirements, the candidate will receive:

- ❶ A Master's Certificate
- ❷ A Master's rocker

DOCTOR OF COMMISSIONER SCIENCE (DCS) - 1ST YR

Prerequisites:

- ❶ Completion of master's degree
- ❷ Have been awarded the Commissioner's Key
- ❸ Current registration as a commissioner

Course Requirements:

- ❶ Completion of the Doctor's Program Seminar I (1st Year Doctoral Candidates also observe and listen to project reports from 2nd year Doctoral Candidates)

Thesis or Research Project:

- ❶ 1st year Doctoral Candidates develop a preliminary plan for a project that will benefit Scouting in the local council, district, or group of units by the candidate
- ❷ The preliminary plan must be developed by the candidate during the seminar and receive final approval by the staff adviser(s). The candidate will complete the project during the year and make a presentation at next year's Commissioner's College.

Performance:

- ❶ Serve on the College of Commissioner Science faculty (instructor or support staff) for at least one year
- ❷ Recruit at least three new commissioners
- ❸ Approval of District Commissioner and/or the Dean of the Doctor's Program
- ❹ Approval of District Executive or Professional Advisor

Awards:

Upon successful completion of the course requirements, the candidate will receive:

- ❶ A Doctorate Certificate

DOCTOR OF COMMISSIONER SCIENCE (DCS) - 2ND YR

Prerequisites:

- ❶ Completion of 1st year Doctorate degree
- ❷ Have been awarded the Commissioner's Key
- ❸ Current registration as a commissioner

Course Requirements:

- ❶ Completion of the Doctor's Program Seminar II (2nd Year Doctoral Candidates also assist 1st year Doctoral Candidates with project plans and provide suggestive comments and feedback)

Thesis or Research Project:

- ❶ 2nd Year Doctorate Candidates present completed project. Projects must be complete and in written form with additional copies available. Candidates must be able to answer questions concerning their project and comment on the need for any follow-up efforts
- ❷ Projects must be beneficial to Scouting in the local council, district, or group of units served by the candidate

Performance:

- ❶ Serve on the College of Commissioner Science faculty (instructor or support staff) for at least one year
- ❷ Approval of District Commissioner and/or the Dean of the Doctor's Program
- ❸ Approval of District Executive or Professional Advisor

Awards:

Upon successful completion of the course requirements, the candidate will receive:

- ❶ A Doctorate Certificate
- ❷ A Doctorate rocker
- ❸ A special Commissioners Arrowhead bolo

POST DOCTORATE SEMINAR

The Post Doctorate Seminar allows experienced commissioners an opportunity to share past and present experiences with each other, and to offer suggestions on how to improve training techniques and course materials. Topics range from *Non-camping Units, Low Attendance Roundtables, Recruiting Commissioners, The Multi-hat Commissioner*, and more.

This is an excellent opportunity to learn about new challenges and experiences going on in the Scouting program.

Prerequisites:

- ❶ Completion of 1st and 2nd Year Doctorate degrees
- ❷ Current registration as a commissioner

Course Requirements:

- ❶ Participation in discussions and evaluations of seminar topics

Performance:

- ❶ Approval of District Commissioner and/or the Dean of the Doctor's Program
- ❷ Approval of District Executive or Professional Advisor

Awards:

Upon successful completion of the course requirements, the candidate will receive:

- ❶ A Post Doctorate Certificate
- ❷ A Post Doctorate rocker (New for the year 2002. Same color as the other rockers, but with the title of "POST DOC")

FACULTY

To serve on the faculty is an honor. Faculty members are composed of commissioners that are considered "experts" on the course material in the area in which they provide instructions.

Faculty members are recruited by each of the three Triad Cluster Councils to instruct in the fields they are assigned. Assignment areas vary from year-to-year. It is sometimes possible to receive a degree and serve on the faculty during the same year. This decision is the responsibility of the appropriate Triad Cluster Council Commissioner. So, if you are an "expert" in a particular field on instruction, and have the desire to be a faculty member while earning a degree, talk it over with your Council Commissioner.

Prerequisites:

- ❶ Receive prior approval from the appropriate Triad Cluster Council Commissioner
- ❷ Current registration as a commissioner

Requirements:

- ❶ Prepare materials and offer course instruction in assigned area
- or,
- ❷ Serve in an area such as Trading Post, registration, or physical arrangements

Performance:

- ❶ Approval from the appropriate Triad Cluster Council Commissioner

Awards:

Upon successful completion of the requirements, the candidate will receive:

- ❶ A Faculty Certificate
- ❷ A Faculty rocker

BACHELOR'S PROGRAM COURSES

The "official" course numbers and titles as contained in the syllabus *Continuing Education For Commissioners*, are shown below for the bachelor's program. Often times, these courses are combined and renumbered to better fit the training program for the *Triad Cluster College Of Commissioner Science*. So, for your individual record keeping, please go by the course titles and not necessarily by the course numbers assigned by the *Triad Cluster College Of Commissioner Science*.

Bachelor Program Courses

- BCS 101** **Introduction to Commissioner Science**
*An overview of commissioner service and the single most important resource— **The Commissioner Fieldbook**.*
- BCS 102** **Unit Charter Renewal**
Review a proven plan for registering Scouting units on time with minimal loss in membership and leaders. Learn the role of the commissioner to facilitate and achieve on-time charter renewal.
- BCS 103** **The Commissioner and the District**
Interaction of the commissioner with the district executive and district committee. Understanding district and council operation.
- BCS 104** **Unit Visitation**
Provides participants with insights on effective unit visits, what to look for, and how to be a help—not a hindrance.
- BCS 105** **Practical Solutions to Common Unit Needs**
*Helps commissioners understand how to respond to unit needs. Participants become familiar with Unit Commissioner Worksheets and **Commissioner Helps for Packs, Troops, and Crews**.*
- BCS 106** **A Commissioner's Priorities**
Suggests the priorities for a unit commissioner's Scouting time and energy, reviews steps in handling unit problems, and covers the important Quality Unit Award.
- BCS 107** **Youth Protection Training**
*A seminar designed to provide a commissioner with an overview of what constitutes child abuse and the responsibility of the local council and commissioner in preventing child abuse and reporting suspected cases. The complete **Youth Protection Guidelines** training is presented.*

Bachelor Program Courses (Continued)

- BCS 108** **Effective Roundtables I**
Designed for roundtable commissioners and roundtable staff members. Covers the basic roundtable ingredients, planning cycle, and resource materials.
- BCS 109** **Effective Roundtables II**
*Designed for roundtable commissioners and roundtable staff Members as a continuation of **BCS 108**. Covers promotion and publicity, roundtable location, and a variety of morale builders.*
- BCS 110** **Commissioner Style**
Presents important qualities of commissioner diplomacy, a concept of "exceptional service," thoughts about "roots and wings," service recovery, and explains how to remove a volunteer.
- BCS 111** **Health and Safety Training**
This session is the actual Health and Safety Training Course Syllabus of the Boy Scouts of America.
- BCS 112** **What Would You Do?**
A group participation/discussion session on 10 fascinating situations that commissioners might encounter.
- BCS 113** **Service to New Units**
Reviews specific commissioner actions to provide adequate care for new units.
- BCS 114** **Good Volunteer-Professional Relationships**
This special partnership is the core of Scouting success at a council-district level. Learn the qualities and tips that make this relationship work well.
- BCS 115** **Unit Charter Renewal (Using Electronic Software Programs)**
Learn the value of units using electronic software programs for rechartering. Covers the basic steps involved in using this software for rechartering.
- BCS 116** **Unit Charter Renewal (National BSA's On-Line)**
Learn the value of units using national's on-line rechartering Program for rechartering. Covers the basic steps involved in using this program.

Bachelor Program Courses (Continued)

This Bachelor's Roundtable course (**BRT 111**) was developed by the *Triad Cluster College Of Commissioner Science* as an alternative to **BCS 108** and **BCS 109**.

The first three sessions of the workshop cover generic materials for both Cub Scout and Boy Scout participants. The class is often divided during the last two sessions with special emphasis on Boy Scout and on Cub Scout specifics.

BRT 111 **Effective Roundtable Workshop**

Morning Sessions

A three-hour workshop designed for Cub Scout and Boy Scout roundtable commissioners and roundtable staff members.

Topics covered include:

Roundtable Planning—Emphasizes the importance of annual and quarterly planning meetings and regular monthly roundtables for Cub Scout and Boy Scout leaders.

Roundtable Staff Management—Discusses the advantages of shared leadership through planned monthly roundtables.

Roundtable Displays, Ceremonies, and Morale Features—Discusses exhibits, displays in support of monthly program themes; how to present an information center; and, how to conduct ceremonies, lead songs, cheers, and games.

Roundtable Program Skill/Theme Presentation—Discusses the use of audio, video, and hands-on training aids.

Roundtable Promotion—Discusses ways to analyze roundtable attendance; develop and carry out effective attendance promotion method and plans.

Afternoon Sessions

A two-hour workshop designed for actually putting into practice the information learned in the morning sessions. Participants conduct planned roundtables for Cub Scouts and Boy Scouts.

For large classes, the afternoon sessions may be divided into Cub Scout and Boy Scout specifics in different rooms. For smaller classes, only one room may be required with equal time allotted to each group.

MASTER'S PROGRAM COURSES

The "official" course numbers and titles as contained in the syllabus *Continuing Education For Commissioners*, are shown below for the master's program. Often times, these courses are combined and renumbered to better fit the training program for the *Triad Cluster College Of Commissioner Science*. So, for your individual record keeping, please go by the course titles and not necessarily by the course numbers assigned by the *Triad Cluster College Of Commissioner Science*.

Master Program Courses

- MCS 301** **No-Lapse/No-Drop Commitment**
This group will explore why units lapse or drop and how to prevent it, how to develop a no-lapse/no-drop plan for a district, and why this is so important.
- MCS 302** **Unit Finance**
An overview of the unit budget plan, who pays for Scouting at all levels, a variety of successful unit money-earning projects, and how to help units with special financial needs.
- MCS 303** **Commissioner Lifesaving I**
This session sets the stage for saving a unit and reviews the basic unit lifesaving steps.
- MCS 304** **Commissioner Lifesaving II**
This is an in-depth continuation of MCS 303, dealing with the seven unit "hurry cases."
- MCS 306** **Counseling Skills**
This session presents counseling as an effective method for commissioners to help units succeed. It covers many elements of good counseling.
- MCS 307** **Webelos-to-Scout Transition**
Covers important ways commissioners can help boys make the transition from a Cub Scout pack to a Boy Scout troop.
- MCS 308** **Venturing and the Commissioner**
This session stresses the importance of a commissioner's commitment to Venturing and suggests basic elements of a plan for a commissioner help every crew succeed.
- MCS 401** **Just for ADC's**
This session emphasizes the importance of the Assistant District Commissioner, his or her responsibilities, effective ADC people skills, and the evaluation of his or her work.

Master Program Courses (Continued)

- MCS 402** **Recruiting New Commissioners**
This bread-and-butter session for all administrative commissioners covers the steps of recruiting commissioners, group recruiting techniques, and sources of prospects.
- MCS 403** **Orienting and Training Commissioners**
A session for all administrative commissioners—covers all aspects of commissioner training, including new commissioner orientation, Basic training, Arrowhead Honor, the Commissioner’s Key, and continuing education. A variety of classroom techniques are also reviewed.
- MCS 404** **Advanced Roundtable Leadership**
An advanced seminar for roundtable commissioners (not staff) and other administrative commissioners. Includes roundtable staff recruitment, roundtable evaluation, and roundtable finance. Also reviews several important fine points for roundtable success, including how to support your staff.
- MCS 405** **Effective Unit Service in Low Income Urban Communities**
This session emphasizes the importance of Scouting for low-income urban communities and suggests practical methods for recruiting local unit adults, helping units with special financial needs, and providing effective commissioner help.
- MCS 406** **Effective Unit Service in Remote Rural Areas**
This session helps commissioners tailor their service to sparsely populated rural areas, with practical methods for recruiting rural adults and working with rural units.
- MCS 407** **How To remove a Volunteer**
An open discussion of a topic only recently put in print. The session provides a variety of practical guidelines on this sensitive topic.
- MCS 408** **Recruiting, Orienting and Training Commissioners**
*A session developed by the **Triad Cluster College of Commissioner Science** as an alternative to **MCS 402** and **MCS 403**. The session is for all administrative commissioners—covers all aspects of Recruiting commissioners, commissioner training, including new commissioner orientation, basic training, Arrowhead Honor, the Commissioner’s Key, and continuing education. A variety of classroom techniques are also reviewed.*

DOCTOR'S PROGRAM COURSES

The "official" course numbers and titles as contained in the syllabus *Continuing Education For Commissioners*, are shown below for the doctor's program. Often times, these courses are combined and renumbered to better fit the training program for the *Triad Cluster College Of Commissioner Science*. So, for your individual record keeping, please go by the course titles and not necessarily by the course numbers assigned by the *Triad Cluster College Of Commissioner Science*.

Doctor Program Courses

- DCS 601** **Selecting a Thesis/Research Project Topic**
This session introduces the participants to the thesis project, discusses what constitutes a good thesis or research topic, and helps them select their general thesis topics.
- DCS 602** **Limiting the Scope of the Topic**
Participants receive help in reducing the thesis topic to workable size and ideas for thesis/project research.
- DCS 603** **Developing the Thesis Outline and Writing the Report**
This session covers the thesis outline and a variety of suggestions for writing and revising the report.
- DCS 604** **Thesis Workshop**
This course is for those who feel they need more help getting started on or completing their thesis.
- DCS 608** **Advanced Commissioner Lifesaving**
Administrative commissioners are taught to give leadership to a commissioner lifesaving concept. It also guides selected districts in setting up the lifesaving team approach.
- DCS 610** **Preventing Commissioner Burnout**
Covers types of burnout and how to prevent or correct it to maximize effective commissioner tenure. Includes valuable tips on time management and refers to several aspects of "commissioner wellness."
- DCS 611** **Consider Your Spouse and Family**
Suggests ways to enhance family relations and resolve family conflicts regarding Scouting. Discusses how commissioners' spouses can receive recognition from Scouting.
- DCS 612** **The Commissioner's Awareness of AIDS**
This timely and important course for commissioners urges councils to use the excellent resources of the American Red Cross to help provide important information with implications for Scouting and administrative Scouters.

Doctor Program Courses (Continued)

The **Doctor's Program Seminar I and II** was developed by the Triad Cluster College of Commissioner Science as an alternative to the regular Doctor's Program and combines a number of specific course numbers into one seminar number. **DCS 600 Doctor's Program Seminar I and II** are not part of the "official" course numbers and titles as contained in the syllabus *Continuing Education for Commissioners*.

DCS 600 actually combines **DCS 601, DCS 602, DCS603 AND DCS 604** and is concerned with selecting and developing a project. Candidates completing **Seminar I** receive their 1st year Doctorial Certificate. Candidates completing **Seminar II** receive their 2nd Year Doctorial Certificate, Doctorate rocker, and a distinguished Arrowhead bolo.

DCS 600 **Doctor's Program Seminar I**

This seminar is tailored to first-year doctoral candidates.

Candidates will develop and share a preliminary plan for a project that will benefit Scouting in the Council, District, or group of units served by the candidate.

Candidates are encouraged to set personal goals for implementing training from previous College of Commissioner Science courses. Seminar topics include:

Selecting a Topic/Service Project—*With the benefit of counselors during the seminar, the candidate will select a meaningful service project.*

Refining and Revising the Project—*With the benefit of counselors during the seminar, the candidate will focus on the project, and refine and revise as necessary.*

Developing the Outline and Writing the Project Report—*With the benefit of counselors during the seminar, the candidate will develop a project outline and report. This becomes the basic project plan for presentation at next year's seminar.*

DCS 600 **Doctor's Program Seminar II**

This seminar is tailored for second-year doctoral candidates.

Candidates spend the first part of the seminar listening to project plans and topics of first-year candidates, offering suggestive comments and feedback. During the second part of the seminar, candidates present written reports on the project that were developed last year in DCS 600 Doctor's Program Seminar I.

POST DOCTORAL SEMINARS

The **Post Doctoral Seminars** were developed by the Triad Cluster College of Commissioner Science as an additional training program especially designed for the commissioners that had already completed their 2nd year Doctorate degree. It is an excellent opportunity for those experienced commissioners to share past experiences with each other. Topics range from non-active camping units, low attendance roundtables, recruiting commissioners, the multi-hat commissioner, and more.

Some of the topics have been taken from the syllabus *Continuing Education for Commissioners* under the Doctor's Program Courses; others have been developed by experienced commissioners. The course numbers contain the **PD** prefix to indicate that these are **Post Doctorate Seminars**. So, for your individual record keeping, please go by the course titles, and not necessarily by the course numbers assigned by the Triad Cluster College of Commissioner Science.

Candidates completing the **Post Doctorate Seminars** receive a Post Doctorate Certificate and a Post Doctorate rocker.

Post Doctoral Program Seminars

- PD 608** **Advanced Commissioner Lifesaving**
This session deals with the basic concept of recognizing warning signs and knowing the first aid requirements for saving the unit. Candidates discuss past "lifesaving" experiences and solutions. (DCS 608)
- PD 610** **Preventing Commissioner Burnout**
Commissioner burnout is often associated with boredom, fatigue and lack of motivation. Candidates discuss the common causes of commissioner burnout and discover new ways and effective methods for dealing with burnout. (DCS 610)
- PD 611** **Consider Your Spouse and Family**
Candidates discuss ways to enhance family relations and resolve family conflicts regarding Scouting; and, how commissioner's spouses can receive recognition from Scouting. (DCS 611)
- PD 612** **The Commissioner's Awareness of AIDS**
This timely and important course for commissioners urges councils to use the excellent resources of the American Red Cross to help provide important information with implications for Scouting and administrative Scouters.

Post Doctoral Program Seminars (Continued)

- PD 613 **Understanding Venturing Seminar**
Candidates discuss the Venturing program, Venturing experiences, And how commissioners can better serve Venturing Crews.
- PD 614 **Computer Science and Commissioner Science Lab**
Candidates utilize computers to explore internet web sites related to Scouting searching for information on Eagle projects, ceremonies, and the like. Candidates may also work with demos of electronic rechartering software programs.
- PD 615 **Problem Solving For Commissioner Seminar**
The candidates present and discuss actual problems faced while serving as a commissioner. The basic concepts of how to solve typical problems are presented and discussed.
- PD 616 **Good Commissioner - Professional Relationships**
This special partnership is the core of Scouting success at the council/district level. Learn the qualities and tip that make this relationship work well.
- PD 617 **Development of New Post Doctoral Seminar Topics**
Candidates brainstorm ideas and develop outline material for new topics for future Post Doctoral seminars.
- PD 618 **My Next Steps As A Commissioner**
This seminar is for the "well-seasoned" commissioner that has taken most of the courses in the program and wants to reflect upon his past experiences to develop a list of activities or steps that other commissioners may utilize to expand their commissioner service and effectiveness.
- PD 701 **Commissioner On-Line Resources**
The participant receives training on how to sign on a computer and search out information from the BSA site, www.scouting.org.
- PD 703 **The Next 100 years of Commissioner Service**
2010 marks not only the end of the first 100 years of Scouting, but the beginning of the next 100 years. This seminar looks back on the basics of commissioner service and looks forward to new ideas for the future.
- PD 704 **Cub Scouts 2010**
This seminar is designed to update the commissioner on the recent changes in the Cub Scout program.

OTHER TOPICS

Special **Centennial Quality Awards Program**

This is a group session topic that provides an overview of this new program and how it works. The PowerPoint presentation covers the purpose, facts, yearly strategy, awards, and the time-line for implementation.