



# Commissioner Training Plan

*Helping You To Help Our Units Succeed*



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## **Step 1: Orientation Video/DVD**

Within 48 hours of being recruited or as part of the recruitment effort, each new Commissioner/prospect should have the opportunity to view the video: *The Unit Commissioner's Orientation—Helping Units Succeed*, (AV-04V001R). Recruiter should also make arrangements for a personal orientation session with the District Commissioner or Assistant District Commissioner. *Highlights for unit Commissioners* (#34721) should also be given to the prospect / new Commissioner.

## **Step 2: Fast Start / Personal Coaching / Orientation**

Within two weeks, new Unit Commissioner should complete the on-line Unit Commissioner Fast Start training ([olc.scouting.org](http://olc.scouting.org)) and new Commissioners should have an orientation session with their District Commissioner (or Assistant), discuss the video (#1), and then cover the orientation projects listed in the Commissioner Fieldbook, pages 3-7.

## **Step 3: Commissioner Basic Training**

Within several months, a new Commissioner should have Commissioner Basic Training. This three-session course involves one full day of training. The next scheduled Commissioner Basic Training courses will be: **October 24th, 2009** and **March 6th, 2010**. After completion of Commissioner Basic Training, the Trained leader emblem, (#00280), may be worn on their uniform. (Additional Courses will be facilitated as needed.)

## **Step 4: Commissioner Arrowhead Honor**

The Commissioner Arrowhead Honor is a symbol of competence. Commissioners are encouraged to complete the Arrowhead projects within one year of beginning commissioner service. Requirements for Unit Commissioners are found in the Commissioner Fieldbook.

## **Step 5: Commissioner's Key**

The Commissioner's Key is an important training award for completing Commissioner Basic Training, the Arrowhead Honor projects, and three years' tenure as a registered Commissioner within a five-year period. Your District Commissioner (or Assistant) can help you with this.

## **Step 6: Continuing Education & Commissioner College**

The "*College of Commissioner Science*" is modeled after college courses and degrees. The Old Hickory Council conducts its "*College of Commissioner Science*" in conjunction with the Old North State and Blue Ridge Mountains Council each year in January. The date of the next *Triad Cluster Commissioner College* is **January 23rd, 2010** in Winston-Salem, North Carolina.

The Old Hickory Council's *Commissioner Conference* offers various sessions throughout the day that will focus on orienting and assisting all new and experienced Commissioners with the operating and support of each District Commissioner Staff. There will be group discussions, team building scenarios and exercises. Each year, the topics will be unique and apply to the current needs of the districts.

The next date of the next *Commissioner Conference* is in **April 2010**. Details will be distributed.

## **Step 7: Philmont Training Center**

The Philmont Training Center offers courses in advanced Commissioner Skills, advanced Roundtable Training and District/Council Key-3 courses each summer.

For more information on any Commissioner Training, contact:

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